



Hawthorn Board of Directors Meeting  
April 12, 2021 5:00 p.m. – 6:30 p.m.  
1901 N. Kingshighway Blvd., St. Louis, MO 63113  
Regular Meeting

**Board Members Present:** Kathryn Love (Chair), Liz Buchman, Rachana Creeth, Hal Davies, Mil Galvin, Edes Gilbert, Sara Goellner, Alex Pearson, John Ross, Mary Stillman

**Hawthorn Staff Present:** Daphne Robinson, Alisa Bennett-Hart, Estitia Stone

**Others Present:** Sierhah Price, Kristie Skor, Claire Byrne, Lori Sommers

The meeting was called to order at 5:03 p.m. by Kathryn Love.

Sierhah Price of EdOps gave the Finance Committee Report. She highlighted the ESSR and Title funds expected, the decrease in spending on salaries and benefits as compared to budget; the anticipated donations from the Hawthorn Foundation and the target days of cash on hand at year-end. The Board reviewed the check register and accepted the Finance report.

The consent agenda was moved, seconded and approved.

The Strategic Planning Update presented by Sara Goellner. She reviewed the school's progress toward its stated goals and mapped out a series of meetings and milestones for the next quarter. The May and June board meetings will include Board taskforce read outs. The high school taskforce will focus on the plans for the high school over next 5 years by meeting several times this summer and fall. The Head of School goals and Strategic Plan Scorecard will be reviewed at the May Board meeting.

Daphne Robinson gave the Head of School update. She reported on Recruiting and Enrollment. In addition to helping our students combat learning loss during the pandemic, the four-week Summer School program will be an opportunity to confirm enrollment for the Fall. The school is targeting 100% participation in End of Course testing for Algebra I and English II. ESSR funds will support the Summer School, which will feature live instruction rather. The number of students participating in school in person this spring is increasing. School will be 100% in person for 21-22 school year. The school is conducting a focus group with parents about the potential initiatives to be funded by ESSR III funds.

A motion was made to approve the School Calendar for 2021 – 22, which was distributed to the board; it was seconded and unanimously approved by board.

The Board concluded the meeting by brainstorming regarding its vision for post-pandemic schooling.

The consensus was a focus on investing and thriving. The board was committed to supporting our faculty, students and families. Specific suggestions included investment in professional development; additional teachers/academic support; transportation; Friday enrichment programs; after hours support for students; solidifying rights of passage for students; and increased and more engaging extracurriculars. These initiatives should be connected to the outcomes that the Board wants to see in the next several years.

The Board then approved a motion by following roll call vote to enter Closed Session to discuss legal (§ 610.021(1) RSMo.) and personnel (§ 610.021(3) and (13) RSMo.) matters.

Kathryn Love – aye  
Liz Buchman – aye  
Rachana Creeth – aye  
Hal Davies – aye  
Mil Galvin – aye

Sara Goellner - aye  
John Ross – aye  
Edes Gilbert – aye  
Alex Pearson – aye  
Mary Stillman - aye

A resolution to exit the Closed Session was approved by the following roll call vote:

Kathryn Love – aye  
Liz Buchman – aye  
Rachana Creeth – aye  
Hal Davies- aye  
Mil Galvin – aye

Sara Goellner - aye  
John Ross – aye  
Edes Gilbert – aye  
Alex Pearson – aye  
Mary Stillman - aye

The meeting adjourned at approximately 6:14 p.m. *Recorded by Alisa Bennett-Hart*