



Hawthorn Board of Directors Meeting
May 17, 2021 5:00 p.m. – 6:30 p.m.
1901 N. Kingshighway Blvd., St. Louis, MO 63113
Regular Meeting

Board Members Present: Kathryn Love (Chair), Liz Buchman, Hal Davies, Mil Galvin, Edes Gilbert, Sara Goellner, Jason Hall, Angell Farley Jackson, Alex Pearson, Mary Stillman

Hawthorn Staff Present: Daphne Robinson, Alisa Bennett-Hart, Estitia Stone

Others Present: Sierhah Price, Kristie Skor, Claire Byrne, Lori Sommers, Rose Windmiller

The meeting was called to order at 5:03 p.m. by Kathryn Love.

Sierhah Price of EdOps presented on behalf of the Finance Committee Report. She reported that April financial results are in line with projections and that the school year will end the year with ample days of cash on hand. The Board reviewed the check register and accepted the Finance report.

The Board discussed a pay raise and improving benefits for staff, which was recommended by the teacher/staff retention task force. A motion was made to approve the finance committee's recommendation to change benefits to having the school pay 90% of employee health insurance and 100% vision and dental insurance costs. The motion was seconded and approved. These expenses will be incorporated in the SY2021-22 budget to be presented at the next Board meeting.

The consent agenda was moved, seconded and approved.

Rose Windmiller gave an update from the school's sponsor, Washington University, noting that the school's probationary period has ended. She discussed Hawthorn's opportunities for supports from Washington University as well as future outcomes requirements.

Sara Goellner led a discussion of strategic planning. She reminded the Board of the current strategic plan elements and reviewed in detail the established multi-year objectives. The Board will continue work on the objectives and the plan generally this year.

Next the Board discussed the results of its taskforces.

- The teacher pipeline initiatives task force reported that the school has applied for the Teacher Residency program which would pair two trainee teachers with mentor teachers for the next school year.

- The transportation task force is evaluating options for providing transportation including (1) purchasing a vehicle or contracting with a vendor, and (2) mapping one or two routes to the school from several pick-up spots in South and North city.

Daphne Robinson gave the Head of School update. Regarding recruiting and enrollment update, the school has 49 new students in the enrollment pipeline. Rosé Day in the Central West End was used a recruitment event. Estitia Stone is reaching out to current families to confirm their Intent to return. The school is finalizing summer programming with community partners; summer school will run from June 14 to July 9 and is open to new Hawthorn students. Ms. Robinson reported on NWEA test results.

Edes Gilbert gave the Governance Committee report. The Board self-evaluation surveys will be distributed soon and the results will be reviewed at the next Board meeting. Ms. Gilbert on behalf of the Governance Committee presented Liesl Schnuck as a potential new Board member; her bio was circulated to the Board in advance of the meeting. Ms. Gilbert nominated Ms. Schnuck as a Director of the school to hold office for a three year term ending at the 2024 annual meeting of School or until her successor is elected and qualified. The motion was seconded and unanimously approved.

The Board then approved a motion by following roll call vote to enter Closed Session to discuss legal (§ 610.021(1) RSMo.) and personnel (§ 610.021(3) and (13) RSMo.) matters.

Kathryn Love – aye
 Liz Buchman – aye
 Hal Davies – aye
 Mil Galvin – aye
 Edes Gilbert – aye

Sara Goellner - aye
 Jason Hall - aye
 Angell Farley Jackson – aye
 Alex Pearson - aye
 Mary Stillman - aye

A resolution to exit the Closed Session was approved by the following roll call vote:

Kathryn Love – aye
 Liz Buchman – aye
 Hal Davies – aye
 Mil Galvin – aye
 Edes Gilbert – aye

Sara Goellner - aye
 Jason Hall - aye
 Angell Farley Jackson – aye
 Alex Pearson - aye
 Mary Stillman - aye

The meeting adjourned at approximately 6:53 p.m. *Recorded by Alisa Bennett-Hart*