



Hawthorn Board of Directors Meeting
Monday, June 27, 2022; 5:00 PM- 6:30 PM
1901 N. Kingshighway Blvd., St. Louis, MO 63113
Convened by Zoom

Board Members Present: Kathryn Love (Chair), Liz Buchman, Matt Coen, Rachana Creeth, Hal Davies, Mil Galvin, Edes Gilbert, Tiya Lim, Alex Pearson, Liesl Schnuck, and Mary Stillman

Hawthorn Staff Present: Daphne Robinson, Alisa Bennett-Hart

Others Present: Anne Schaffa, Kaleigh Lawrence, Claire Byrne, and Nikki Doughty

The meeting was called to order at 5:05 p.m. The consent agenda was moved, seconded and approved unanimously.

Mr. Davies gave the finance committee report. The monthly and annual financial picture remains optimistic and there is little change from the projections. The Board accepted the finance report. A unique service for identifying students and increasing enrollment was presented. The service provided by Measuring Success is highly specialized making it a single feasible source for its services, so a competitive bidding process was not needed. A motion was made to approve the contact with Measuring Success, and it was seconded and approved. Ms. Schnuck and Ms. Robinson gave a report on academic testing results and the culture of learning. Our strong curriculum is encouraging as we see good academic progress particularly in upper elementary grades. Additional progress will be achieved through other supportive methods.

Ms. Robinson gave an enrollment and retention update. There is a lot of movement with tours, phone calls, and meetings with organizations. A promising percentage of retained students are returning to Hawthorn. Staffing is stable considering there is a teacher shortage nationwide, but there are open positions. There are also opportunities for teachers to step into other/additional roles. Summer school is going very well with a half day schedule and breakfast and lunch provided. Transportation to and from school for students will be available next school year, and parents are being asked about their needs.

Ms. Love made a motion to approve the proposed School Seclusion and Restraint Policy; it was seconded and approved. Ms. Love also presented the schedule for meetings for 2022-2023.

Ms. Gilbert reported that the Board self-assessment response was high and favorable.

Ms. Lawrence provided an overview of the Foundation's initiatives, including launching the Giving Club and providing quarterly school tours.

The Board then approved a motion by following roll call vote to enter Closed Session to discuss legal (§ 610.021(1) RSMo.) and personnel (§ 610.021(3) and (13) RSMo.) matters.

Liz Buchman - aye
Matt Coen - aye
Rachana Creeth – aye
Hal Davies – aye
Mil Galvin – aye
Edes Gilbert – aye
Tiya Lim - aye
Kathryn Love – aye
Alex Pearson – aye
Liesl Schnuck – aye
Mary Stillman – aye

A resolution to exit the Closed Session was approved by the following roll call vote:

Liz Buchman - aye
Matt Coen - aye
Rachana Creeth – aye
Hal Davies – aye
Mil Galvin – aye
Edes Gilbert – aye
Tiya Lim - aye
Kathryn Love – aye
Alex Pearson – aye
Liesl Schnuck – aye
Mary Stillman – aye

The meeting adjourned at approximately 6:28p.m.