



Hawthorn Board of Directors Meeting  
Monday, October 17, 2020 9:00 – 11:00 a.m.  
1901 N. Kingshighway Blvd., St. Louis, MO 63113

Regular Meeting

**Board Members Present:** Kathryn Love (Chair), Liz Buchman, Rachana Creeth, Nikki Doughty, Mil Galvin, Edes Gilbert, Sara Goellner, Angell Farley Jackson, Alex Pearson, Mary Stillman, John Ross, Tim Rowbottom  
**Hawthorn Staff Present:** Daphne Robinson, Alisa Bennett-Hart  
**Others Present:** Sierhah Price, Kristie Skor, Lori Sommers

The meeting was called to order at 9:05 a.m. by Kathryn Love

The Finance Committee Report was led by Rachana Creeth. The accounting firm of Kerber Eck Braeckel LLP presented the 2019-20 Audit of the School's financials. The 2019-20 Audit was moved, seconded, and approved unanimously by the Board.

The Consent Agenda was moved, seconded, and approved unanimously.

The Head of School Update was given by Daphne Robinson. She described the plan for bringing student instruction back into building on November 2. Staff has surveyed families about their interest in moving to in-person hybrid model; approximately 40 scholars plan to return. We will be stress testing the building and systems by having staff teaching from the building for two weeks prior to November 2. In addition, the school has given NWEA assessments and STAR testing for reading to some of our students, and the results were reported on.

Kathryn Love kicked off the board SWOT analysis by giving a historical retrospective of Hawthorn, its prior two strategic plans and the discussion focus for the meeting. Edes Gilbert framed the discussion further. Then a SWOT exercise was led by Sara Goellner. In sum, the board noted the following:

**Strengths:**

School leadership  
All girls public charter  
Culture of high expectations  
Other Notes:

WashU partnership  
Intimate size  
Location and building  
Sisterhood  
College-prep

**Weaknesses:**

Enrollment  
Educational Gains/Test Scores

**Opportunities:**

Enrollment  
Provide additional resources for parents and students  
Setting high culture expectations  
Focus on STEM  
Extracurricular opportunities  
Use pandemic as opportunity to differentiate  
Innovative Teacher Training  
Other Notes:

Transportation  
Increase academic performance  
New demographics in the city

**Threats:**

High school size  
Student educational persistence  
Economics of STL City  
State Funding

The meeting adjourned at approximately 11:12 a.m. *Recorded by Alisa Bennett-Hart*