



Hawthorn Board of Directors Meeting
January 11, 2021 5:00 p.m. – 6:30 p.m.
1901 N. Kingshighway Blvd., St. Louis, MO 63113
Regular Meeting

Board Members Present: Kathryn Love (Chair), Liz Buchman, Rachana Creeth, Nikki Doughty, Mil Galvin, Edes Gilbert, Sara Goellner, Alex Pearson, Tim Rowbottom, John Ross, Mary Stillman

Hawthorn Staff Present: Daphne Robinson, Alisa Bennett-Hart, Shardea Gallion

Others Present: Sierhah Price, Kristie Skor, Claire Byrne, Vicki May, Lori Sommers

The meeting was called to order at 5:03 p.m. by Kathryn Love.

Shardea Gallion, Dean of Academics, presented information about the school's reading initiatives.

Sierhah Price of EdOps and Rachana Creeth gave the Finance Committee Report. They outlined the reduction in revenue due to federal funding changes and reduced food service, as well as the savings realized in salaries and food service. The check ledger were discussed. The Board accepted the finance report.

The consent agenda was moved, seconded and approved.

Edes Gilbert delivered the Governance Committee Report.

- On behalf of the Governance Committee of the Board of the School, Ms. Gilbert nominated Hal Davies, as a Director of the School to hold office for a three year term ending at the annual meeting of School in 2023 or until his successor is elected and qualified. Mr. Davies is the CFO of Science Center. The motion was seconded and unanimously approved.
- A motion was made to elect as the School's representatives on the Board of the Hawthorn Leadership School Foundation the following persons: Mary Stillman, Kathryn Love, John Ross, Rachana Creeth, Nikki Doughty, Stacy Cooper and Megan Clinton. The motion was seconded and unanimously approved.
- Board manual edits are in the works and the committee is considering new board members and leadership succession.

Daphne Robinson gave the Head of School Report, which included:

- Thirty-seven scholars have elected to come in-person hybrid. Staff has increased calls to families regarding attendance.
- Ms. Robinson is looking to hire an ELA teacher. She has scheduled interviews for the Director of Recruitment and Enrollment Management position. The School’s math and social work positions are still open.
- She reported on NWEA and STAR results. MAP and ACT testing will also be undertaken in this term.
- She discussed the Panorama socio-emotional survey of students.
- The School is looking for a graduation venue.

Mil Galvin then gave a mid-year overview of the Head of School’s 20-21 goals. Ms. Galvin gave Ms. Robinson kudos for the culture of the school during the pandemic. She also discussed the difficulty in measuring ELA & Math performance due to the pandemic. The other goals will be reviewed at future meetings.

Finally, the board members gave updates on the various taskforces.

- Teacher pipeline initiatives: working on a plan and seeking a Washington University input.
- Teacher/Staff retention policies and approaches: conversations have begun.
- High School: How do we make small size a plus?: suggestions include creating cohorts with leadership opportunities; class trips, events and traditions; and individualized mentorship.
 - Wrap around resources for parents and students: discussions about empowering families and pointing them to resources; helping high school students to advocate for themselves; and hiring a social worker with specific goals to connect families with resources.
- Transportation exploration: identifying areas where current student body lives, investigating types of transportation services; and researching other charter schools’ transportation options.
- Washington University partnership: how can we work even better together?: initiative to detail current support, connect with Washington University’s community programs, improve PR, and research utilizing social work practicum students.

The Board then approved a motion by following roll call vote to enter Closed Session to discuss legal (§ 610.021(1) RSMo.) and personnel (§ 610.021(3) and (13) RSMo.) matters.

	Sara Goellner -	
Liz Buchman - aye	aye	
Rachana Creeth --		Kathryn Love – aye
aye Nikki Doughty --		Alex Pearson - aye
aye Mil Galvin - aye		Tim Rowbottom -
Edes Gilbert -- aye		aye John Ross - aye
		Mary Stillman – aye

A resolution to exit the Closed Session was approved by the following roll call vote:

Liz Buchman - aye	aye	
Rachana Creeth --		Kathryn Love – aye
aye Nikki Doughty --		Alex Pearson - aye
aye Mil Galvin - aye		Tim Rowbottom -
Edes Gilbert -- aye		aye John Ross - aye
Sara Goellner -		Mary Stillman – aye

The meeting adjourned at approximately 6:53 p.m. *Recorded by Alisa Bennett-Hart*

