



Hawthorn Board of Directors Meeting
March 15, 2021 5:00 p.m. – 6:30 p.m.
1901 N. Kingshighway Blvd., St. Louis, MO 63113
Regular Meeting

Board Members Present: Kathryn Love (Chair), Liz Buchman, Hal Davies, Mil Galvin, Edes Gilbert, Angell Farley Jackson, Alex Pearson, Mary Stillman

Hawthorn Staff Present: Daphne Robinson, Alisa Bennett-Hart, Estitia Stone

Others Present: Sierhah Price, Kristie Skor, Claire Byrne, Lori Sommers

The meeting was called to order at 5:05 p.m. by Kathryn Love.

Mission Moment: Daphne Robinson showed a slideshow of scholar artwork.

Sierhah Price of EdOps and Rachana Creeth gave the Finance Committee Report. They highlighted the increase in state revenue, the fact that the Foundation has met its annual donations goals and the days of cash on hand. The Board reviewed the check register and accepted the Finance report.

The consent agenda was moved, seconded and approved.

Estitia Stone presented the Recruitment Strategic Plan, which includes the following:

- Conducted initial interviews with staff, scholars and families in order to “tell the Hawthorn story.”
- Events/Activities to fully engage prospective scholars and families – Virtual Recruitment Nights, Family Fun Day, and creation of Parent Leadership groups.
- Community Partnerships – making connections with girl-centric organizations, feeder charter schools, youth organizations, churches and SLPS as appropriate.

Ms. Stone will provide the board with one-pager of our social media urls so they can spread news of activities and recruitment. The Board was asked to engage their media contacts.

Daphne Robinson gave the Head of School Report, which included:

- Budget process for 2021-22 – scheduling time with EdOps to discuss, staffing, student enrollment and ESSR funds to support learning loss, SEL and safety.
- Summer School planning for current and newly-enrolled students– In person, all day summer school and enrichment June 14 – July 9. Focused on Reading and Math for middle school; and credit recovery for high schoolers. The school has sent a letter to each family with their scholar’s credit standing and plans to have parents sign a pact to

cement expectations for the summer.

- Non-academic plans for 2021 – 22 – Plans include grade-level inductions and defining core leadership values and model for staff. The school is scheduling a facilities inspection with Tim Rowbottom; maintenance and permits are being updated. Extracurricular activities will include revised advisory activities, additional STEM activities and athletics.

Mil Galvin status update of the Head of School's 20-21 goals, which include:

- Practice MAP test, NWEA/MAP/STAR/AF Tests taken or scheduled
- Professional development underway
- Operating within Budget
- Initiatives to meet enrollment target
- Staff retention focus

Edes Gilbert gave Governance Committee Report. Kathryn Love told the board members that the Amendment to the Sponsor Agreement with Washington University was signed. Angell Jackson discussed a possible 2-week engineering, design internships for Hawthorn girls at Watlow Electric.

The Board then approved a motion by following roll call vote to enter Closed Session to discuss legal (§ 610.021(1) RSMo.) and personnel (§ 610.021(3) and (13) RSMo.) matters.

Kathryn Love – aye
Liz Buchman – aye
Hal Davies – aye
Edes Gilbert – aye

Angell Farley Jackson – aye
Alex Pearson – aye
Mary Stillman - aye

A resolution to exit the Closed Session was approved by the following roll call vote:

Kathryn Love – aye
Liz Buchman – aye
Hal Davies- aye
Edes Gilbert – aye

Angell Farley Jackson – aye
Alex Pearson – aye
Mary Stillman - aye

The meeting adjourned at approximately 6:30 p.m. *Recorded by Alisa Bennett-Hart*