



Hawthorn Board of Directors Meeting  
April 12, 2021 5:00 p.m. – 6:30 p.m.  
1901 N. Kingshighway Blvd., St. Louis, MO 63113  
Regular Meeting

**Board Members Present:** Kathryn Love (Chair), Liz Buchman, Hal Davies, Mil Galvin, Edes Gilbert, Sara Goellner, Alex Pearson, John Ross, Mary Stillman

**Hawthorn Staff Present:** Daphne Robinson, Alisa Bennett-Hart, Estitia Stone

**Others Present:** Sierhah Price, Kristie Skor, Claire Byrne, Lori Sommers

The meeting was called to order at 5:05 p.m. by Kathryn Love.

**Sierhah Price of EdOps gave the Finance Committee Report.** They highlighted \$272k ESSR and Title funds expected; current decrease in spending on salaries and benefits; \$975k donations and 72 days of cash on hand. The Board reviewed the check register and accepted the Finance report.

The consent agenda was moved, seconded and approved.

**Strategic Planning Update presented by Sara Goellner.**

Review of progress on goals

Taskforce read outs

Plan for high school over next 5 years/Fall '22

- Review of Head of School goals; Strategic Plan Scorecard – due May 17
- Review of Taskforce Progress - due May/June
- Enrollment Update – due June 14
- Review high school data May, June, July (High School Taskforce: Sara, Daphne, Mary, Liz and Alex)
- Discuss options Aug/Sept
- Present Recommendation Oct.

**Head of School update (Robinson)**

- Recruiting and Enrollment update – Friday afternoons as Partnership for extracurriculars
  - Applications: 1 accepted; several prospects
  - Outreach – Increase community presence
  - Zoom Recruitment Nights/ Family Fun Day 4/17
  - Hurdles to Enrollment – transportation, documents, work schedule
  - Benchmarks not set yet
  - Summer School as an opportunity to confirm attendance in the Fall

- Report preliminary testing – High School EOC Alg I/Eng II
  - Already asking parents: aiming for 100 % participation
  - All day PD to prep teachers on testing
- Summer Learning (4-weeks)
  - High School Financial Learning
  - Live instruction
  - Math/English/Science using Achievement First
  - 1<sup>st</sup> year – Is it mandatory; Using ESSER funds to sidestep DESE requirements.
  - Credit letter sent and interest in credit recovery expressed by families.
  - ESSER funds lets Hawthorn limit Summer Learning to Hawthorn students & prospective students.
- Attendance? Better? 50% - School will be 100% in person for 21-22 school year
- School Calendar 21 – 22 motioned, seconded and approved by board.
  - 8/243 First day of school; 6/3 Last day of school
  - ESSER funds for ½ day enrichment
- ESSER 3 Funds
  - Focus group with parents
  - Quite a large infusion of cash

**Brainstorming session re: post-covid schooling**

Survive or Thrive?

Daphne: Invest in professional development; additional teachers/academic support; transportation; Friday enrichment; after hours support and SEL. Supporting the families

Edes: Think through the opportunities; think BIG; Investing in faculty/families

Alex: What do we want to be? Actions connected to outcomes 3-yr forward.

Liz: School more engaging - extracurriculars

The Board then approved a motion by following roll call vote to enter Closed Session to discuss legal (§ 610.021(1) RSMo.) and personnel (§ 610.021(3) and (13) RSMo.) matters.

Kathryn Love – aye  
 Liz Buchman – aye  
 Hal Davies – aye  
 Mil Galvin – aye  
 Sara Goellner - aye

John Ross – aye  
 Edes Gilbert – aye  
 Alex Pearson – aye  
 Mary Stillman - aye

A resolution to exit the Closed Session was approved by the following roll call vote:

Kathryn Love – aye  
 Liz Buchman – aye  
 Hal Davies- aye  
 Mil Galvin – aye  
 Sara Goellner - aye

John Ross – aye  
 Edes Gilbert – aye  
 Alex Pearson – aye  
 Mary Stillman - aye

The meeting adjourned at approximately 6:30 p.m. *Recorded by Alisa Bennett-Hart*