



Hawthorn Board of Directors Meeting
April 24, 2023
1901 N. Kingshighway Blvd., St. Louis, MO 63113
Convened by Zoom

Board Members Present: Kathryn Love (Chair), Liz Buchman, Matt Coen, Michelle Cohen, Rachana Creeth, Hal Davies, Tyra Duren, Hal Davies, Mil Galvin, Edes Gilbert, Sara Goellner, Liesl Schnuck, Mary Stillman

Hawthorn Staff Present: Kaleigh Lawrence, Daphne Morgan, Dorvonda Payne

Others Present: Nikki Doughty, Lori Sommer

Meeting called to order at 5:04 p.m.

The consent agenda and the check register were moved, seconded and approved unanimously.

Hal Davies gave the Finance Committee Report. There are some positive upswings. Enrollment and attendance continue to be key priorities.

Lori Summer gave an update on the Department of Elementary and Secondary Education (DESE). DESE has made changes to their annual performance report, which is being called a pilot report for now. Some of the data points include Performance, College Career Readiness (CCR) and Continuous Improvement. Hawthorn participated and submitted the strategic plan and received full points for its plan.

Daphne Morgan gave the Head of School Update.

- There is a lot of school joy to be excited about, including:
 - McCarthy and BJC offered a leadership workshop. It was a hands-on career experience for the students who would like careers in these industries.
 - Some students went to Kemper Art Museum as well as a college visit on the campus of Wash U.
 - Prom is Saturday, April 29
 - Staff Appreciation Week is May 8 - 12
 - Spirit Week and Pep Rally is May 1 – 5
 - There is a World Wide Technology (WWT) STEM experience on May 24, where mentors for WWT will be on hand
 - Hawthorn graduation is May 19
- School culture continues to be a high priority, and plans are being made for next year:
 - Camp Miniwanca may be an offering for grades 7/8
 - Local retreats are also being considered for grades 6 on up through high school

- Increasing social and emotional support for students as most schools are doing
- There will be no summer school this summer. The core planning team will spend time planning for the upcoming school year and focusing on enrollment, while the teachers take a much-needed break.
- We continue to search for an Enrollment Director, Assistant Principal and some teaching positions.
- Four out of the five students graduating high school plan to attend college. Students have been accepted to Mizzou, Texas A&M and Southeast Missouri State.
- We continue to make progress on the Measuring for Success enrollment plan.
- Mr. Flagg is completing intent to return calls. The number of students returning is higher than those who aren't. Some reasons for not returning are moving out of town or to the county.

Kathryn Love gave the Governance Committee Report. Nominations for officers will be presented at the next board meeting. The committee approved the process for the board evaluation and the head of school performance review.

Sara Goellner provided an update from the Strategic Plan Committee. The committee is focusing on aligning the strategic plan with the long-range budget. It is also working with Daphne on the next set of activities for current and future state.

Kathryn Love gave a Board Chair Report. Missouri Ethics Commission fillings need to be submitted by April 30. The June 26 board meeting will be in person.

Kaleigh Lawrence gave the Foundation Report. They are starting annual planning to determine what funding can be raised for the next school year and working with the finance committee on what the budget looks like. They are also involved in showcases where donors and school friends can see students in action. Dorvonda Payne took on a new role and will be doing communications and marketing for the School and Foundation. She provided a report on the content and traffic to various social media sites. There has been a year-over-year increase where applicable. She is gearing up for summer student recruitment campaigns.

The board did not go into closed session.

The meeting adjourned at 6:26p.m.