



Hawthorn Board of Directors Meeting
September 21, 2019
1901 N. Kingshighway Blvd., St. Louis, MO 63113

Regular Meeting

Board Members Present: Kathryn Love (Chair), Rachana Creeth, Nikki Doughty, Sara Goellner, Jason Hall, Angell Farley Jackson, Jessica Portis, John Ross

Hawthorn Staff Present: Daphne Robinson, Shonda Gray

Others Present: Anne Schaffa (phone), Lori Sommers

The meeting was called to order at 8:35 a.m. by Kathryn Love.

The consent agenda was moved, seconded and approved unanimously.

Daphne Robinson gave the Head of School reflections. She discussed curriculum, staffing and student culture. The Board discussed partnerships and extra-curricular programs with outside providers.

Jessica Portis and Anne Shaffa gave the Finance Committee Report, which included the August report, an attendance report and a review of enrollment trends. The Board accepted the finance report. A revised budget for SY19-20 will be presented at the next meeting. The board discussed long-term planning and formed an Ad Hoc Taskforce to work on teacher retention and recruitment; committee members are Daphne, Nikki and Angell.

Nikki Doughty led the review of the Strategic Plan which was presented initially last spring. It has been updated and was presented for approval. The motion to adopt the Hawthorn Leadership School for Girls Strategic Planning dated September 2019 was made, seconded and unanimously approved by the Board. The Board asked Daphne to report against the Strategic Plan objectives at subsequent Board meetings, and the Board determined that the Implementation Plan aspects of the Strategic Plan should be reviewed and revised approximately every 6 months.

Jason Hall gave the Governance Committee report. Jason provided an overview of Board members' legal duties: the duty of care, the duty of loyalty (to act in furtherance of the school's mission) and the duty of obedience (compliance with laws). Jason described Board members' strategic roles to contribute to the culture and strategic focus of the school and to act as advocates and ambassadors for the school. Jason also reviewed the Sunshine Law as it applies

to charter schools and a discussion ensued. The Governance Committee is working on nominations of additional board members.

Shonda Gray gave the Building and Grounds report focused on needed HVAC repairs. She presented three bids to repair/replace one HVAC unit. A motion was made to approve the bid from American Mechanical for approximately \$11,605, it was seconded and unanimously approved by the Board.

Kathryn Love gave the Board Chair report. Kathryn made a motion to approve the revised School Policies which were distributed to the Board. The motion was seconded and unanimously approved by the Board. Kathryn also described the Head of Schools goals for SY19-20. Kathryn and Edes will comprise an Ad Hoc taskforce to work on the review and evaluation process.

The Board then approved a motion by following roll call vote to enter Closed Session to discuss legal (§ 610.021(1) RSMo.) and personnel (§ 610.021(3) and (13) RSMo.) matters.

Rachana Creeth -- aye
Nikki Doughty -- aye
Sara Goellner - aye
Jason Hall -- aye
Angell Farley Jackson -- aye
Kathryn Love – aye
Jessica Portis – aye
John Ross - aye

A resolution to exit the Closed Session was approved by the following roll call vote:

Rachana Creeth -- aye
Nikki Doughty -- aye
Sara Goellner - aye
Jason Hall -- aye
Angell Farley Jackson -- aye
Kathryn Love – aye
Jessica Portis – aye
John Ross - aye

The meeting adjourned at 11:56 a.m.

Recorded by Kathryn Love