



Hawthorn Board of Directors Meeting
February 24, 2020
1901 N. Kingshighway Blvd., St. Louis, MO 63113

Regular Meeting

Board Members Present: Kathryn Love (Chair), Liz Buchman, Rachana Creeth, Nikki Doughty (phone), Mil Galvin, Sara Goellner (phone), Jason Hall (phone), Angell Farley Jackson, Alex Pearson, Jessica Portis (phone), John Ross (phone), Mary Stillman

Hawthorn Staff Present: Daphne Robinson, Sikina Lee

Others Present: Sierhah Price (phone), Paul Greenwood (phone) Kristie Skor, Claire Byrne, Lori Sommers, Michelle Basi

The meeting was called to order at 5:09 p.m. by Kathryn Love.

The consent agenda was moved, seconded and approved unanimously.

Jessica Portis and Sierhah Price gave the Finance Committee Report, including presenting the January 2020 Enrollment & Attendance Dashboard. Paul stated that Ed-Ops is working with staff on a 2020-21 budget that will include a five-year budget. Five-year budget must be submitted with the school's charter renewal documentation. The Board accepted the finance report.

Michelle Basi of Tueth Keeney, Hawthorn's lawyer, as part of the Board's continuing education, presented to the board on laws prohibiting discrimination, harassment, and retaliation; special education laws; and the Board's roles in student matters.

Daphne Robinson gave the Head of School Report. An enrollment tracker is in progress targeting an enrollment of 154 students for the new school year. Intent to return forms were sent to families to ask if their students will return for the 2020-21 school year. There are 36 families who have expressed interest in attending Hawthorn next school year and have completed a tour or shadow visit. March 16 is the roll out date for SchoolMint, an online system where new families will be able to use the online application. All high school student will be taking the ACT test on Feb 25, 2020. Freshman and sophomores will take the test as practice and juniors will

take the actual ACT; unofficial score will be ready in about 2 weeks. MAP/EOC test will be done during the window of May 4th – 15th. Intent to return forms from staff are due in about a week. Daphne Robinson and Mary Stillman will be working on the charter renewal documentation.

Jason Hall gave the Governance Committee report. The committee has completed the onboarding of new board members and is looking to bring on new members at the end of the school year.

Angell Jackson gave a special project updates on an upcoming teacher survey, a staff onboarding process and a parent exit survey. Liz Buchman will be working with Daphne Robinson on job analyses for non-instructional staff.

Mary Stillman and Claire Byrne gave the development report from the Foundation. Fundraising efforts have picked up so far. \$1.175m has been raised this fiscal year with other donations still coming in, targeting \$1.3m. An annual report is being sent to our donors and friends. April 24 is the Foundation's big fundraiser.

Kathryn Love gave the Board Chair report.

The Board then approved a motion by following roll call vote to enter Closed Session to discuss legal (§ 610.021(1) RSMo.) and personnel (§ 610.021(3) and (13) RSMo.) matters.

Liz Buchman - aye
Rachana Creeth -- aye
Nikki Doughty -- aye
Mil Galvin - aye
Sara Goellner - aye
Jason Hall -- aye
Angell Farley Jackson -- aye
Kathryn Love – aye
Alex Pearson - aye
Jessica Portis – aye
John Ross - aye
Mary Stillman – aye

A resolution to exit the Closed Session was approved by the following roll call vote:

Liz Buchman - aye
Rachana Creeth -- aye
Nikki Doughty -- aye
Mil Galvin - aye
Sara Goellner - aye
Jason Hall -- aye
Angell Farley Jackson -- aye

Kathryn Love – aye
Alex Pearson - aye
Jessica Portis – aye
John Ross - aye
Mary Stillman – aye

The meeting adjourned at approximately 7:00 p.m.

Recorded by Sikina Lee