

School Social Worker
Hawthorn Leadership School for Girls
North Side Community School
in St. Louis, MO

Overview

Hawthorn Leadership School for Girls and North Side Community School are seeking an outstanding candidate to serve as a full-time School Social Worker, half-time at each of the two schools. Hawthorn, a single-sex charter public school, serves students in grades 6 - 10. North Side, also a charter public school, serves students in K - 5. Hawthorn and North Side are both located in North St. Louis, one mile apart from each other. The School Social Worker will be on site 20 hours a week at each school.

Duties and Responsibilities

The School Social Worker collaborates with others to promote a positive school culture and ensure the general well-being of all students. The School Social Worker provides individual and small group counseling and crisis intervention counseling for students. He or she serves as a liaison with outside services/resources that support students' and families' academic, emotional and developmental growth. The School Social Worker works with faculty to develop classroom-based strategies that support students' individual social and emotional needs.

This is a full-time, 10-month position.

Primary Responsibilities:

- Collaborate with faculty and staff on an ongoing basis in order to maintain a 360° understanding of students' needs and to support student success;
- Conduct appropriate suicide risk assessments to determine individual student's needs and participate in implementing safety plans;
- Provide individual, group and/or supportive family therapy to support students' emotional and developmental needs;
- Assist in conflict resolution and restorative circle scenarios among students as needed, engaging faculty and staff where appropriate;
- Provide crisis intervention counseling as needed;
- Collaborate with the student support team to design, implement and monitor individual student behavior plans;
- Maintain communication with students' parents and guardians to monitor and support progress toward therapeutic goals;
- Maintain appropriate documentation of services provided to students and families
- Make home visits as needed and appropriate to support students and their families;

- Collaborate with external professionals to make available appropriate agency services for students and families;
- Participate in child abuse and neglect reporting;
- Assist in identifying students who are frequently absent and in implementing interventions to support their attendance;
- Serve as a liaison with outside agencies and service providers to bring external services and expertise to school students and families;
- Attend trainings in conflict resolution, de-escalation and other areas related to student support;
- Collaborate with the student support team and faculty as appropriate to assist with the implementation of the school's health and wellness program;
- Provide Professional Development to staff as appropriate;
- Other duties and responsibilities as assigned.

Qualifications

- MSW from an accredited university; LCSW preferred
- Demonstrated clinical social work skills with individuals, groups, and families and have experience as a social work practicum student or social worker in a school setting
- Proven track record of building positive, productive, culturally responsive relationships with urban youth and their families
- Demonstrated knowledge of social services available to city residents and their children
- Experience developing creative, resourceful solutions to help struggling students through coaching of teachers and development of behavior intervention plans
- Demonstrated commitment to continue individual professional growth
- Excellent organizational, communication (both written and verbal) and facilitation skills
- Relentless commitment to help all students thrive
- Commitment to collaboration to support positive outcomes

To Apply: Submit cover letter, resume, contact information for two references and a writing sample that answers the following questions, limiting your answers to one page per question.

1) What attracts you to this position?

2) What does it mean to you to educate an urban child?

Send the completed information via email to klawrence@hawthornschool.org

The position will stay open until it is filled. Start date 7/23/18. Salary and benefits are competitive.

Statement of Non-Discrimination: Hawthorn and North Side Community School are each committed to a policy of equal treatment for all individuals applying for employment at our schools. The schools do not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, or national or ethnic origin.