



### **Job Title: High School Spanish Teacher**

Hawthorn Leadership School for Girls is an all-girls charter school location in North City. We are a college preparatory school with a focus on STEM education. We are preparing our girls with the leadership skills necessary for their success in college and in their communities.

The Spanish teacher will have the primary responsibility for planning, programming, and teaching Spanish in alignment with the high school curricular objectives. Additionally, the teacher will be responsible for evaluating and reporting for all students in his or her classes. He or she will be responsible for establishing a positive, encouraging, appropriate relationship with students in which they are both held to high standards and supported in their attempts to meet them.

#### **Duties and responsibilities include but are not limited to:**

- A love of students and complete dedication to their success, combined with a passion for the Spanish language and culture
- Provide a positive environment in which students are encouraged to be actively engaged in the learning process
- Effective professional skills, a positive, team-centered personality, and a dedication to life-long learning are all necessary for teaching success
- Commitment to school wide classroom and cultural expectations.

- Actively engage in school wide expectations for instructional planning including lesson plan unpacking and internalization. Use assessment data to refine curriculum and inform instructional practices
- Participate in all school wide planning, grade level activities and academic meetings related to student progress.
- Execute high quality instruction to high school girls to facilitate growth and progress towards mastery of academic standards.
- Utilize a variety of instructional strategies based on the diverse needs of all the students that engage all students.

**Candidates are also committed to:**

- Collaborating with all members of the school team regarding academic and non-academic initiatives.
- Spirit of continuous improvement and positively responding to feedback when given by members of the school team.
- Communicate with school administration, families and students on an ongoing basis.

**Qualifications**

Fluency in Spanish, both written and spoken.

Hold appropriate content area certification for the state of Missouri.

Desire to teach in an all-girls school.